



Bharath Palle, S.J.D.

Associate

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212.336.2135

Bharath Palle is an Associate in the firm's Litigation department. Mr. Palle's practice focuses on complex commercial litigation, internal investigations, and employment law. He has experience with various stages of litigation, including pre-suit investigation, dispositive motion practice, fact discovery, and expert discovery. Mr. Palle has represented financial, consumer products, healthcare organizations, law firms and educational institutions in cases involving antitrust, professional negligence, and discrimination claims. Mr. Palle holds a doctorate in legal history from Harvard Law School. Prior to joining the firm, he worked as a litigator in Chennai, India.

Representative Matters

- Representation of a financial institution in a series of antitrust lawsuits involving an alleged conspiracy by banks and networks to inflate interchange rates associated with credit and debit card transactions.
- Representation of private college in Title VI litigation concerning pro-Palestinian student protests.
- Representation of hospital system in internal investigation of national origin and gender discrimination and financial impropriety.
- Representation of multinational pharmaceutical company in internal investigations of horizontal price fixing arrangements and improper solicitation of competitor pricing information.

Pro Bono

- Representation of a student in seeking proper educational programs and placements pursuant to the Individuals with Disabilities Education Act (IDEA).
- Representation of incarcerated individual to challenge Hobbs Act conviction.
- Representation of the family of a man who was shot and killed by the police in lawsuit alleging Americans with Disabilities Act claims and *Monell* excessive force claims.
- Representation of interfaith group of religious organizations as amicus curiae in several cases involving the rights of incarcerated individuals under the Religious Land Use and Institutionalized Persons Act.

Admissions

- New York

- India
- Massachusetts
- U.S. Court of Appeals, Second Circuit
- U.S. Court of Appeals, Ninth Circuit

Languages

- Telugu (speaking)
- Tamil (speaking)

Education

- Harvard Law School (S.J.D., 2022)
 - William Nelson Cromwell Foundation Fellowship
 - Fellowship in Project on Foundations of Private Law
- Harvard Law School (LL.M., 2016)
- Symbiosis Law School (LL.B./B.A., *with first class*, 2011)

Speaking Engagements

- "Fostering Success and Managing Employee Performance," Patterson Belknap's 2025 Employment Law & Employee Benefits CLE Series (October 28, 2025)
- "Antidiscrimination Update: Courts Expand Rights for Plaintiffs in Race Discrimination, Religious Accommodation, and Employment Lawsuits," Patterson Belknap's 2024 Employment Law & Employee Benefits CLE Series (October 1, 2024)
- "Restrictive Covenants Under Attack," Patterson Belknap's 2024 Employment Law & Employee Benefits CLE Series (October 10, 2023)

Publications

- Author, "Wesley Hohfeld's Modernist Imagination," in *The Learned and Lived Law: Essays in Honor of Charles Donahue* (2024)
- Co-Author, "First National Vaccine Law Conference: Papers and Proceedings," (February 23, 2024)

Publications

March 9, 2026

U.S. Department of Labor Issues a New Proposed Rule on the Method for Classifying Workers as "Independent Contractors" Under the Fair Labor Standards Act

Employment Law Alert

February 18, 2026

The Fourth Circuit Rejects Facial Challenges to Executive Orders Addressing DEI Initiatives and Programs

Employment Law Alert

October 18, 2023

NYC Department of Consumer and Worker Protection Issues Final Rules Under NYC's Earned Safe and Sick Time Act

Employment Law Alert

September 7, 2023

The Second Circuit Revisits Legal Standard for Retaliation Claims

Employment Law Alert

August 14, 2023

The EEOC Issues Notice of Proposed Rulemaking Under the Pregnant Workers Fairness Act

Employment Law Alert

April 26, 2023

Commercial Division Clarifies the Scope of Motions to Compel Arbitration in Commercial Disputes

March 22, 2023

Commercial Division Dismisses '33 Act Claim for Lack of Contemporaneous Falsehood

January 18, 2023

New York Employers Must Provide Digital Copies of Workplace Notices To Their Employees