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David Glaser has been a nationally recognized authority on the design and operation of qualified pension plans (including defined benefit, cash balance, 401(k) and other defined contribution plans), non-qualified deferred compensation programs and welfare plan arrangements. He is the former co-chair of Patterson Belknap's Employee Benefits and Executive Compensation practice group. He advised clients on legal issues regarding the investment of pension plan assets, on choices of investments offered under participant directed plans, and on related administrative and fee concerns. Mr. Glaser designed and negotiated employment agreements, negotiated the benefits and compensation provisions involved in mergers and the purchases and sales of business units and entities, and advised on the coordination of benefits and compensation programs following mergers and business acquisitions. A significant portion of Mr. Glaser's practice involved the special issues surrounding the design of compensation and deferred compensation arrangements for not-for-profit entities. Mr. Glaser published numerous articles on benefits-related topics, and has lectured widely.

Education

- New York University School of Law (J.D., 1980)
 - Editor, *New York University Journal of International Law and Politics*
- Massachusetts Institute of Technology (S.B., 1977)