



## Lisa E. Cleary

Of Counsel

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Lisa Cleary is Of Counsel and served as Co-Chair and Managing Partner of the firm from 2014 – 2022. Ms. Cleary works closely with a broad range of corporations and tax-exempt organization clients on employment issues related to their highest-level executives and other key employees. A thoughtful strategist, she brings valuable insights to clients beyond the law and the facts, anticipating the responses an employer might expect when taking employment action, and how to limit that action's disruptive impact on the organization. Her clients benefit from her judgment, big-picture understanding and insightful perspectives, which allows clients to implement the most effective employment strategies for their organizations.

For over 25 years, Ms. Cleary has regularly advised boards of directors on issues including the negotiation of executive compensation, performance evaluation, transition and employment termination of CEOs. She provides this sensitive advice for public companies, private entities and tax-exempt organizations and foundations, all of which operate under the same rules in these circumstances. Her work with a significant number of tax-exempt organizations has given her a deep understanding of the interplay between their specific legal requirements and the employment issues they face, such as tax rules on compensation and addressing whistleblower complaints.

Ms. Cleary often assists companies in navigating difficult situations where CEO termination occurs in the midst of critical litigation or other corporate crises. She also advises in-house counsel, human resources personnel, and line managers on minimizing the legal risks of individual employee terminations beyond executives, as well as counseling clients to ensure compliance with applicable laws.

Her practice includes assisting clients in employment-related litigation matters before administrative agencies, state and federal courts. She frequently advises and defends clients facing EEOC, Department of Labor, and New York City Human Rights Commission charges, audits and inquiries. She counsels clients with respect to employment contracts and regularly defends clients in wrongful discharge cases. In addition, Ms. Cleary provides training on a broad range of employment matters, drafts and vets personnel policies and handbooks, and also provides advice on employer recordkeeping requirements.

When her clients are faced with employee theft, whistleblower claims and complaints of discrimination and harassment, Ms. Cleary advises them on best approaches and frequently conducts highly sensitive internal investigations regarding such matters. She has also worked with local, state and federal prosecutors on behalf of clients in a wide range of situations.

In addition, Ms. Cleary defends and prosecutes cases involving employment-related restrictive covenants, drafts and negotiates employment contracts and represents employers in connection with claims arising under ERISA. She also conducts diversity training seminars and provides counsel on employee classifications and overtime issues under the Fair Labor

Standards Act. Where consistent with client goals, Ms. Cleary incorporates alternative dispute resolution procedures to achieve optimum results for clients.

## Admissions

- U.S. Supreme Court
- U.S. District Court, Southern, Eastern and Northern Districts of New York; District of Colorado
- U.S. Court of Appeals, Second Circuit; Eleventh Circuit
- New York

## Professional Activities

HONORS: Recipient, New York Legal Assistance Group's Champion of Justice Award (2025); 2023 Honoree at the New York Lawyers for the Public Interest's Annual Law & Society Awards Luncheon; Recipient, New York State Bar Association President's Pro Bono Service Award for the 1st Judicial District (Manhattan), nominated by New York County Lawyers' Association (1994); Recipient, New York State Bar Association's Root/Stimson Award, in honor of Elihu Root and Henry L. Stimson, whose careers personified the profession's commitment to public service, and in recognition of outstanding volunteer service to the community which has reflected honor on the legal profession (2001); Recipient, Legal Aid Society, Public Interest Law Leadership Award (2008); Named in *Super Lawyers* in the area of Employment & Labor; Recipient, Legal Aid Society, Pro Bono Publico Award (2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018); Recipient, New York County Lawyers' Association, Boris Kostelanetz President's Medal (2016); Recognized in *The Best Lawyers in America*® in the areas of Employment Law – Management and Litigation – Labor & Employment; Named to the "Irish Legal 100"; Named Among *Crain's New York Business' 2020 Notable Women in Law*; Listed as a "Labor & Employment Star" in Euromoney Institutional Investor *PLC's Benchmark: America's Leading Litigation Firms and Attorneys*

MEMBERSHIPS: Senior Fellow, Litigation Counsel of America; American Bar Foundation; Harvard University, John F. Kennedy School of Government, Executive Education Program (May 2006); Mobilization for Justice (formerly MFY Legal Services, Inc.) (Chairperson, Board of Directors, 1994–2000; Member of Board, 1991–Present); Volunteers of Legal Service, Inc. (Member, Board of Directors, 1996–Present); Lawyers' Committee for Civil Rights Under Law (Member, Board of Directors, 2006–Present; Member, Executive Committee, 2010-2019; Chair, Development Committee); Member, Practising Law Institute (Pro Bono Advisory Committee, 1997–Present), American Bar Association (Litigation and ADR Sections); New York State Bar Association (President's Committee on Access to Justice, 1996-2004), New York County Lawyers' Association (Chair, Pro Bono Committee, 2007-Present); Association of the Bar of the City of New York (Member, Nominations Committee, 2020-2021; Vice President, Executive Committee, 2017–2018; Member, 2011–2013 and Secretary, 2012–2013, Judiciary Committee); Student/Sponsor Program

## Publications

Co-Author, "[Unpacking the Employment Implications of Comcast Corp. v. Behrend: The Second Circuit Prepares to Dive In,](#)" *Inside*, Spring/Summer 2014, Vol. 32, No. 1, New York State Bar Association

## Education

- Duke University School of Law (J.D., 1983)
  - Chancellor's Scholarship Recipient
- Harvard University and Radcliffe College (B.A., *magna cum laude*, 1980)

# Employment Litigation

Ms. Cleary regularly appears before federal, state and local courts and administrative agencies, having successfully defended clients in class action and other multi-plaintiff suits involving the discrimination laws, wage and hour laws and employee benefits litigation under ERISA.

Examples of employment litigation matters include:

## ***Pharmaceutical Company***

Successfully obtained summary judgment in federal court action where former employee claimed that age discrimination was reason for denial of promotion.

## ***Privately-Held Company***

Successfully obtained summary judgment in Eleventh Circuit in action commenced by former employee alleging religious and age discrimination.

## ***Hospitality Company***

Represent resort hotel in connection with wage and hour challenges in federal court and lead successful resolution of class action at mediation supervised by federal magistrate judge.

## ***Law Firms***

Conduct internal investigations relating to sex discrimination, pay equity and sexual harassment claims.

## ***International Corporation***

Defense of investment bank in connection with glass ceiling claims.

## ***Pension Funds***

Representation of pension funds in a variety of employment, ERISA and pension litigation matters before the EEOC and state and federal courts.

## ***Publishing Company***

Representation of publishing company in action commenced against publisher and senior executive alleging sexual harassment in the workplace.

## ***Cultural Organization***

Counseling advice with respect to termination of security officers and other personnel matters.

## ***Bank***

Successful dismissal on statute of limitations grounds of federal court complaint alleging age discrimination.

## ***Not-for-Profit Organizations***

Defense of Executive Director and not-for-profit in connection with charge of national origin discrimination.

Representation of not-for-profit in action where complainants alleged denial of adoption application was based on religious discrimination.

Defense of company in connection with reduction in force with respect to claims of reverse sex and religious discrimination.

Defense of employment discrimination lawsuit commenced by former employee alleging constructive discharge based on HIV status.

# Pro Bono Commitment

Ms. Cleary chaired the firm's Pro Bono Committee from 1994 - 2014. The firm is consistently recognized for its commitment to pro bono service on behalf of low income New Yorkers. Ms. Cleary was a 2023 Honoree at the New York Lawyers for the Public Interest's Annual Law & Society Awards Luncheon. Her past recognitions include the New York State Bar Association President's Pro Bono Service Award for the 1st Judicial District; the New York State Bar Association's Root/Stimson Award, in honor of Elihu Root and Henry L. Stimson, whose careers personified the profession's commitment to public service; the New York County Lawyers' Association's 2016 Boris Kostelanetz President's Medal; and the 2008 Public Service Law Firm Leadership Award from the Legal Aid Society. Ms. Cleary has received one of the Legal Aid Society's 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017 and 2018 Pro Bono Publico Awards for her work on behalf of children in foster care and on behalf of runaway and homeless youth. Ms. Cleary has also been recognized on multiple occasions by Mobilization for Justice (formerly MFY Legal Services, Inc.) for her contributions on behalf of clients with mental disabilities.

## Publications

March 9, 2026

**U.S. Department of Labor Issues a New Proposed Rule on the Method for Classifying Workers as “Independent Contractors” Under the Fair Labor Standards Act**

*Employment Law Alert*

February 18, 2026

**The Fourth Circuit Rejects Facial Challenges to Executive Orders Addressing DEI Initiatives and Programs**

*Employment Law Alert*

November 11, 2025

**New York City Expands Safe and Sick Leave Law and Narrows Temporary Schedule Change Obligations**

*Employment Law Alert*

August 4, 2025

**U.S. Attorney General Issues New Guidance on DEI Programs and Policies**

*Employment Law Alert*

June 12, 2025

**Supreme Court Rejects Heightened Evidentiary Burden For “Reverse Discrimination” Title VII Plaintiffs**

*Employment Law and Employee Benefits and Executive Compensation Alert*

March 24, 2025

**EEOC and DOJ Issue Guidance on “Unlawful DEI-Related Discrimination” under Title VII**

*Employment Law Alert*

February 6, 2025

**Trump's January 2025 Executive Orders: Implications for Employers**

*Employment Law Alert*

February 6, 2025

**U.S. Department of Education Confirms It Will Enforce 2020 Title IX Rule and Regulations Following District Court Ruling and Executive Order**

*Employment Law and Tax-Exempt Organizations Alert*

January 8, 2025

**2024 Employment Year-End Roundup**

*Employment Law Alert*

September 12, 2024

**Fearless Fund Settles: Settlement Will Shape Law on Race-Based Grantmaking in Eleventh Circuit While Leaving Issue Unresolved Nationally**

*Employment Law and Tax-Exempt Organizations Alert*

September 11, 2024

**Court Blocks FTC Rule Banning Almost All Worker Non-Compete Deals**

*Employment Law Alert*

June 5, 2024

**Fearless Fund Decision May Impact Race-Based Grantmaking**

*Employment Law and Tax-Exempt Organizations Alert*

May 28, 2024

**FTC Approves Final Rule Banning Non-Compete Clauses**

*Employment Law Alert*

April 24, 2024

**EEOC Issues Final Rule and Interpretive Guidance on Pregnant Workers Fairness Act**

*Employment Law Alert*

April 2, 2024

**New York City's Notice and Distribution Requirement of "Workers' Bill of Rights"**

*Employment Law Alert*

March 19, 2024

**Labor Department Issues New Independent Contractor Rule**

*Employment Law Alert*

December 22, 2023

**2023 Amendments to General Obligations Law 5-336**

*Employment Law Alert*

October 19, 2023

**EEOC Proposes New Enforcement Guidance on Harassment in the Workplace**

*Employment Law Alert*

October 18, 2023

**NYC Department of Consumer and Worker Protection Issues Final Rules Under NYC's Earned Safe and Sick Time Act**

*Employment Law Alert*

October 17, 2023

**New York State Pay Transparency Law**

*Employment Law Alert*

September 7, 2023

**The Second Circuit Revisits Legal Standard for Retaliation Claims**

*Employment Law Alert*

August 22, 2023

**Venture Capital Fund Sued on Allegations of Discrimination in Grantmaking**

*Employment Law Alert*

August 21, 2023

**Biden Administration Provides Guidance to Colleges and Universities Following SFFA**

*Employment Law Alert*

August 15, 2023

**The National Labor Relations Board Tightens Restrictions on Workplace Conduct Policies**

*Employment Law Alert*

August 14, 2023

**The EEOC Issues Notice of Proposed Rulemaking Under the Pregnant Workers Fairness Act**

*Employment Law Alert*

July 5, 2023

**Supreme Court Curtails Consideration of Race in Higher Education**

*Employment Law Alert, Tax-Exempt Organizations Alert*

June 20, 2023

**New York City Bans Employment Discrimination Based on Height and Weight**

*Employment Law Alert*

June 5, 2023

**New York Expands Employees' Lactation Accommodations**

*Employment Law Alert*

June 1, 2023

**Joining Other Government Regulators, NLRB GC Seeks to Curb Most Non-Compete Agreements**

*Employment Law Alert*

May 30, 2023

**New York City Adopts Final Rule on Use of Artificial Intelligence in Employment Screening and Hiring Process**

*Employment Law Alert*

May 9, 2023

**New York State Division of Human Rights Model Anti-Harassment Policy Updates**

*Employment Law Alert*

May 3, 2023

**The Pregnant Workers Fairness Act Expands Federal Protections**

*Employment Law Alert*

January 18, 2023

**New York Employers Must Provide Digital Copies of Workplace Notices To Their Employees**

January 18, 2023

**FTC Proposes New Rule Banning Non-Compete Clauses**

October 19, 2022

**The End to Mandatory Arbitration of Sexual Assault and Sexual Harassment Disputes**

August 1, 2022

**EEOC Updates Workplace Guidance on COVID-19 Testing**

June 8, 2022

**New York City Wage Transparency Law Guidance Issued**

May 12, 2022

**New York City Salary Law Amendment**

May 10, 2022

**New York Employers Now Required to Provide Notice of Electronic Monitoring**

March 31, 2022

**New York City Salary Law Guidance and Proposed Amendment**

March 22, 2022

**The Activation of Exposure Prevention Plans Under the NY HERO Act Has Ended**

February 22, 2022

**New York Labor Law Section 740: Amendments Expand Whistleblower Protections**

January 25, 2022

**New York City Salary Law**

January 19, 2022

**Supreme Court Rejects OSHA Mandate**

December 29, 2021

**End of Year Update**

December 21, 2021

**Take 2: OSHA Vaccine or Testing Mandate Back in Effect**

December 16, 2021

**New York City Issues Guidance on Vaccine Mandate for Private Employers**

December 10, 2021

**Governor Hochul Issues Mask or Vaccine Mandate to New York Businesses**

December 6, 2021

**New York City Announces Vaccine Mandate for All Private Employers and Additional Expansions to Current Rules**

December 3, 2021

**New York City Health Commissioner Issues Omicron Variant Masking Advisory**

November 5, 2021

**OSHA's COVID-19 Vaccination Mandate: What This Means for Your Workplace**

October 25, 2021

**New York Department of Labor Issues Guidance on Adult Use Cannabis and the Workplace**

September 8, 2021

**New York Requires Employers to Implement Airborne Infection Diseases Exposure Prevention Plans Under the NY HERO Act**

July 9, 2021

**New York Releases New Guidance on Implementation of the HERO Act**

June 21, 2021

**New York Lifts Most Statewide COVID-19 Restrictions**

May 20, 2021

**New Federal and State Guidance Regarding Vaccinated Employees**

May 7, 2021

**New York Imposes New Workplace Safety Measures with Passage of the HERO Act**

April 2, 2021

**The EEOC Has Announced a New Deadline for Employers to Submit Workplace Diversity Data**

March 22, 2021

**American Rescue Plan: FFCRA Leave and Expansion of Pandemic Unemployment Assistance**

March 18, 2021

**New York Employees Now Entitled to Paid Leave for COVID-19 Vaccination**

February 9, 2021

**EEOC Revises Enforcement Guidance on Religious Discrimination**

February 2, 2021

**New York State Issues New Guidance Clarifying Eligibility for COVID-19 Leave**

December 22, 2020

**The EEOC Issues Clarifying Guidance about COVID-19 Vaccines in the Workplace**

October 28, 2020

**Amendments to the New York City Earned Safe and Sick Time Act**

September 29, 2020

**Department of Labor Announces Proposed Regulations Regarding Worker Classification Under the FLSA**

September 17, 2020

**Reminder to New York Employers: Sick-Leave Law Compliant Policy due September 30, 2020**

September 15, 2020

**DOL Issues Revised Regulations on COVID-19-Related Leave Under the FFCRA**

September 8, 2020

**Department of Labor Issues Additional Guidance on COVID-19-Related Leave Based on School Reopening**

August 5, 2020

**Federal Judge in SDNY Strikes Down Key Limitations on Leave Under the FFCRA**

July 28, 2020

**Department of Labor Issues New Guidance, Including Much Needed Guidance on Telework**

July 2, 2020

**Update on New York State's COVID-19 Sick Leave: Employees Who Engage in Non-Essential Travel to High Risk States Are Ineligible**

June 17, 2020

**Supreme Court Holds LGBTQ+ Workers Protected Nationwide**

June 2, 2020

**The Legal and Practical Considerations of Re-Opening Workplaces in the COVID-19 Era: Part Two – Legal Considerations, FAQs, and Best Practices**

June 1, 2020

**The Legal and Practical Considerations of Re-Opening Workplaces in the COVID-19 Era: Part One – Practical Considerations**

May 4, 2020

**CARES Act: Unemployment Relief**

May 4, 2020

**EEOC Issues Guidance on the Permissibility of Mandatory COVID-19 Testing in the Workplace**

April 20, 2020

**COVID-19 Update: Additional Guidance and Developments for Employers**

April 14, 2020

**New York Statewide Paid Sick Leave is Here to Stay**

April 6, 2020

**New York Court of Appeals Delivers News to Employers in *Postmates* Case: Couriers are Employees, Not Independent Contractors**

April 3, 2020

**Documentation Requirements for COVID-19-Related Leave**

March 30, 2020

**Update on Federal Requirements for COVID-19 Related Leave: DOL Guidance and Model Notice**

March 27, 2020

**Federal WARN and NYS Mini-WARN: Obligations for Employers in Light of COVID-19**

March 26, 2020

**COVID-19 Reporting and Privacy Issues**

March 21, 2020

**New York State's New COVID-19 Sick Leave**

March 21, 2020

**Mandatory Non-Essential Business In-Person Workforce Reductions**

March 19, 2020

**Coronavirus-Related Leave: Employers Required to Provide Paid Sick and Child-Care Leave**

March 3, 2020

**New York Employer Tips for Responding to the Coronavirus**

November 25, 2019

**Calling All NYS Employers: Another Employee Handbook Revision Must be Made**

August 20, 2019

**It's the Law: New York State Expands Workplace Protections Against Sexual Harassment and Other Forms of Discrimination**

July 31, 2019

**Arbitration Back on the Table: NY State Ban on Compelled Arbitration of Sexual Harassment Claims Rolled Back**

June 25, 2019

**Time's Up: New York Legislature Passes Sweeping Reform to Increase Workplace Protections Against Sexual Harassment and Other Forms of Discrimination**

June 5, 2019

**Careful! Don't Fall Asleep at the Wheel: Supreme Court Holds Title VII Exhaustion Requirement Is Waivable by Employers**

April 23, 2019

**Don't Miss the Train! NYC Releases Free Training Guide and Encourages Employers to Complete Sexual Harassment Training Requirement As Soon As Possible**

March 29, 2019

**NYC Employers, Get Out Your Handbooks: Reproductive Health Choices Are A New Protected Category**

March 28, 2019

**Lactation Room Rules: NYC Places New Obligations On Employers To Accommodate Lactating Employees**

October 8, 2018

**The Time is Now: New York-Compliant Sexual Harassment Prevention Policies Must be Implemented by October 9, 2018**

August 2, 2018

**Up Against the Clock, New York City's "Temporary Schedule Change" Law Goes Into Effect**

May 21, 2018

**Heads Up, Employers: New York Reacts to the "Time's Up" Movement by Expanding Protections against Sexual Harassment at Work**

March 19, 2018

**We Need to Talk: NYC Human Rights Law Adds a "Cooperative Dialogue" Requirement**

March 7, 2018

**Second Circuit Breaks Ground: Federal Protection Against Sexual Orientation Discrimination**

March 1, 2018

**New Limits on Whistleblower Protection: SCOTUS Makes SEC Reporting a Mandatory Requirement**

February 26, 2018

**NYC Sick Leave Gets a New Companion: Safe Leave**

December 18, 2017

**Unpaid Interns Back in the Spotlight: Second Circuit Hands Employers a Win**

September 5, 2017

**A (Temporary?) Reprieve: Employers No Longer Required to Submit Pay Data to the EEOC**

August 8, 2017

**Paid Family Leave Regulations Delivered in Full: Now What?**

June 5, 2017

## **The Final Push: New York Delivers a Revised Version of Paid Family Leave Rules**

May 8, 2017

**Money Isn't Everything: NYC Bars Employer Inquiry Into Salary Histories**

April 17, 2017

**Expanding the Reach of Title VII: Seventh Circuit Recognizes Sexual Orientation as a Protected Class**

March 20, 2017

**New York Paid Family Leave Rules Announced: Delivery Date January 1, 2018**

January 3, 2017

**Start Spreading the News: The Minimum Wage is Up in New York**

November 7, 2016

**New York's Highest Court Rules that Yoga Instructors are Independent Contractors: But Can Other Employers Hold that Pose?**

October 7, 2016

**Following the Money: The EEOC Requires Big Employers to Track Pay Data**

September 8, 2016

**"Don't retaliate! (We really mean it)": EEOC and Second Circuit Crack Down on Workplace Retaliation**

May 24, 2016

**Tick-Tock: The Overtime Clock Starts Running For Millions More Workers**

May 19, 2016

**Take Notice (And Give Notice!): The "Defend Trade Secrets Act of 2016" (DTSA) Requires Immediate Employer Action**

May 19, 2016

***OUCH! Now What?* OSHA Creates New Rules for Reporting and Submitting Records of Workplace Injuries and Illnesses**

April 7, 2016

**Family Matters: Governor Cuomo Unveils an Ambitious Plan for Paid Family Leave and a Higher Minimum Wage in New York**

February 4, 2016

**"Show Me the Money": EEOC Seeks Pay Data from Large Employers**

January 12, 2016

**The NYC Commission on Human Rights Issues Sweeping Guidance Related to its Long-Standing Gender Discrimination Prohibitions**

December 22, 2015

**New York City Joins a Growing Chorus of Cities and States that Believe in Second Chances: What Does the New "Ban the Box" Legislation Mean for NYC Employers?**

December 8, 2015

**The "Cannibal Cop" and Protection of Computerized Data**

November 24, 2015

**New York State Takes an Ax to the Workplace Glass Ceiling: New Legislation to Advance the Rights of Women and Transgender Individuals in the Workplace**

November 5, 2015

**New Year, New Required Transit Perk for NYC Employees**

July 2015

**With the Flick of a Pen, U.S. Department of Labor Announces that Most Workers Are Employees**

July 2015

**Unpaid Internships Revived?: Second Circuit Gives the Green Light to Unpaid Internships So Long as the Intern “Benefits”**

July 2015

**Overtime Expansion Unveiled: Proposed USDOL Rule Would More Than Double the Salary Threshold for Overtime Exemptions**

May 2015

**Credit Checks on the Chopping Block: NYC Restricts Credit Inquiries During Hiring**

May 2015

**Supreme Court Issues Decision on EEOC Conciliation in *Mach Mining***

April 2015

**Get Healthy (Or Else?): The EEOC Proposes New Rules to Define When Participation in an Employer Wellness Program Is “Voluntary”**

April 2015

**SEC Cracks Down On Employment Agreements That Stifle Corporate Whistleblowers**

March 2015

**The Supreme Court Weighs in on The Pregnancy Discrimination Act – Providing Guidance to Employers and Protections for Pregnant Workers**

February 2015

**Second Circuit: Class Certification is Alive and Well in Employment Cases Involving Individualized Damages**

January 6, 2015

**New York Wage Theft Prevention Act Amended – Annual Wage Notices No Longer Required**

July 2014

**EEOC Issues New Enforcement Guidance on Pregnancy Discrimination**

July 2014

**Unpacking the Employment Implications of *Comcast Corp. v. Behrend*: The Second Circuit Prepares to Dive In**

December 2013

**New York City’s Earned Sick Time Act to Go into Effect on April 1, 2014**

October 2013

**New Wage Deduction Regulations Finalized by New York State Department of Labor**

October 2013

**Mayor Bloomberg Signs Pregnancy Discrimination Ban Into Law**

June 2013

**Decision Alert: Supreme Court Holds Class Action Waiver in Arbitration Agreement is Enforceable**

June 2013

**New York City Passes Law Prohibiting Discrimination Against the Unemployed**

May 2013

**Eagerly Anticipated Proposed Wage Deduction Regulations Announced by New York State DOL**

May 2013

**Settling Its First Genetic Information Nondiscrimination Act (GINA) Lawsuit, EEOC Acts on Priority**

April 2013

**Updates from the Second Circuit and Supreme Court About Arbitration Provisions and Potential Impact on Employers**

February 2013

**New Year Brings New FCRA Forms for Employers and Possibly Additional Notification Requirements**

January 2013

**Pregnancy Discrimination Law Update**

January 2013

**NLRB Issues Pair of Decisions Limiting Employer Discipline and Policies Regarding Social Media**

January 2013

**EEOC Alerts Employers to Potential Title VII and ADA Rights of Employees Who Experience Domestic Violence, Sexual Assault or Stalking**

November 2012

**NLRB Clarifies Rules on Confidentiality Instructions During Disciplinary Investigations**

September 2012

**Governor Cuomo Signs Law Establishing Additional Categories of Permissible Wage Deductions For New York Employers**

May 2012

**EEOC Issues New Enforcement Guidance on the Use of Criminal Background Checks**

February 2012

**A Win for Religious-Based Employers: Supreme Court Recognizes "Ministerial Exception" to Employment Discrimination**

November 2011

**UPDATE: Employee Notices Under New York's Wage Theft Prevention Act**

April 2011

**UPDATE: New York Labor Law Amended: The Wage Theft Prevention Act**

April 7, 2011

**EEOC Releases New Regulations for the Americans with Disabilities Act**

December 2010

**New York Labor Law Amended: The Wage Theft Prevention Act**

July 2010

**Department of Labor Interpretation Expands Availability of FMLA Leave for the Care of Children of Domestic Partners and Others**

December 2009

**New York Department of Labor Update: Use of NYDOL's Pay Date and Pay Rate Notice and Acknowledgement Form is Not Required**

November 2009

**New York Department of Labor Publishes Pay Date and Pay Rate Notice and Acknowledgement Form**

October 2009

**Written Disclosures of Pay Date and Pay Rate to Be Required for New Hires in New York**

February 2009

**New York Department of Labor Issues Emergency/Proposed State WARN Act Regulations**

February 2009

**New Decision Eases Burden for Employees Bringing Sexual Harassment Claims Under NYC Human Rights Law**

November 2008

**New FMLA Rule Effective January 16, 2009**

October 2008

**New Amendments to the Americans with Disabilities Act Expand Employee Protections and Employer Obligations**

February 2008

**Department of Labor Publishes Proposed FMLA Regulations**

February 2008

**New FMLA Provisions for Families of Military Servicemembers**